



**DESJARDINS**  
LAWYERS

YOU ARE A  
BUSINESSPERSON

YOUR LEVEL IN  
ENGLISH OR FRENCH  
IS INTERMEDIARY

START-UP  
VISA PROGRAM

PR APPLICATION  
FILED TO IRCC

12 - 16 MONTHS  
(PROCESSING TIME)

LABOUR MARKET  
IMPACT ASSESSMENT

INTRA-COMPANY  
TRANSFEREES

WORK PERMIT APPLICATION  
FILED TO IRCC

6 MONTHS  
(PROCESSING TIME)

12 MONTHS OF WORK  
IN CANADA

PR APPLICATION  
FILED TO IRCC

10 MONTHS  
(PROCESSING TIME)

PR ISSUANCE

36 MONTHS  
(OR 60% IN CANADA  
WITHIN 5 YEARS)

**CITIZENSHIP PASSPORT**

**PERMANENT RESIDENT (PR):**

You get all Canadian rights, except  
Citizenship and right to vote at the  
Canadian Election



**IRCC:**  
Immigration, Refugees and Citizenship Canada  
(the #1 Immigration Authority in Canada)